

## Message Text

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PAGE 01 TEHRAN 04564 051441Z

71C

ACTION PER-10

INFO OCT-01 ISO-00 /011 W

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R 051330Z MAY 76

FM AMEMBASSY TEHRAN

TO SECSTATE WASHDC 6858

UNCLAS TEHRAN 4564

E.O. 11652: NA

TAGS: APER, AFSP, IR

SUBJ: GSO ASSIGNMENTS; JOSEPH M. CHUDZIK AND HENRY CRESS

REF: STATE 104321

1. JOSEPH CHUDZIK IS ON BOARD AND WE HAVE ASSIGNED HIM RESPONSIBILITIES IN CONNECTION WITH HOUSING. THIS WILL BE A FULL-TIME JOB AT LEAST FOR IMMEDIATE FUTURE AND PROBABLY LONGER DUE TO LARGE TURNOVER OF PERSONNEL DURING SUMMER AND FALL. CONTINUING SPIRALING OF RENTS PLACES EXTRA BURDEN ON HOUSING OFFICER WHO MUST LOCATE AND NEGOTIATE LEASES WITHIN RENTAL LIMITATION FAR BELOW GOING RATES. IN ADDITION, CHUDZIK WILL TAKE OVER RESPONSIBILITY FOR APPROVING APPLICATIONS FOR SALE OF PERSONAL PROPERTY.

2. CHUDZIK'S PERSONAL PREFERENCE IS TO BE ASSIGNED TO A "MORE RESPONSIBLE" POSITION AND HE WISHES TO BE CONSIDERED FOR KARACHI IF POSITION IS ESTABLISHED AND IF IT IS IN FACT A "MID-LEVEL" JOB. CHUDZIK STATES THAT EMPLOYMENT OF MRS. CHUDZIK AT INTERNATIONAL SCHOOL KARACHI IS NOT FACTOR IN DETERMINING WHETHER OR NOT HE ACCEPTS KARACHI POSITION. HE SAYS HE WAS INFORMED BY PER IN WASHINGTON THAT IN TEHRAN HE WOULD BE SUPERVISING THREE AMERICANS IN GSO AS WELL AS FSL EMPLOYEES. AS DEPARTMENT IS AWARE, ONLY GSO POSITION IN TEHRAN WHICH SUPERVISES THREE AMERICANS IS SUPERVISORY GSO. IF WHAT CHUDZIK SAYS IS TRUE, WE ARE SURPRISED PER WOULD EXPECT FSR-7 ON HIS FIRST TOUR WITH STATE

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TO SUPERVISE THREE OTHER AMERICANS, ALL OF WHOM ARE

HIGHER GRADES THAN CHUDZIK. OUR RECOMMENDATION IS THAT HE BE ASSIGNED TO KARACHO OR TO ANOTHER POST WHERE HE WILL HAVE RESPONSIBILITIES MORE IN LINE WITH HIS EXPECTATIONS, IF POSSIBLE.

3. NEW SUBJECT: THE POST HAS RECEIVED A LETTER FROM HENRY B. CREES, ASSIGNED AS BUILDINGS AND MAINTENANCE OFFICER, AND FROM HIS STATEMENTS CONCERNING HIS PREVIOUS EXPERIENCE, WE ARE VERY CONCERNED THAT HIS QUALIFICATIONS MAY NOT MEET OUR REQUIREMENTS FOR THIS POSITION. INCUMBENT IN THAT JOB PERSONALLY HAVE TECHNICAL QUALIFICATIONS TO MAINTAIN AND REPAIR WATER PUMPS, UNDERSTAND FUNCTIONING OF POWER PLANTS, BE ABLE TO DO CAPITAL CONSTRUCTION, AND BE QUALIFIED IN WELDING, MASONRY, AND OTHER SKILLS IN ORDER TO INSTRUCT AND TRAIN LARGE BUT POORLY TRAINED LOCAL STAFF. IN MANY CASES COMPLEX TECHNICAL JOBS WILL HAVE TO BE DONE BY B&M OFFICER PERSONALLY. CHUDZIK IS NOT QUALIFIED TO FILL THIS B&M POSITION. MANAGERIAL AND SUPERVISORY ABILITIES ARE ALSO REQUIRED BUT INCUMBENT MUST REPEAT MUST HAVE TECHNICAL EXPERTISE TO DO THIS JOB.

4. PROPOSAL: PERHAPS CREES WOULD BE BETTER QUALIFIED FOR ANOTHER POST SUCH AS DACCA WHERE WE UNDERSTAND A GSO NOW THERE, JAMES HOR, HAS TECHNICAL EXPERTISE REQUIRED HERE. WE ARE CONFIDENT HORN COULD DO THE JOB HERE AND WE UNDERSTAND HE WOULD LIKE TO COME TO TEHRAN.

5. AS THE DEPARTMENT IS AWARE, ALL INCUMBENTS OF OUR GSO POSITIONS ARE ON THEIR FIRST TOURS EXCEPT TWO WHO HAVE EACH HAD ONLY ONE PREVIOUS TOUR IN GSO AND/OR ADMIN. GSO SECTION IS IN REAL NEED OF EXPERIENCE AND WE HOPE B&M POSITION CAN BE FILLED WITH SOMEONE WHO MEETS ALL REQUIREMENTS OF JOB.  
HELMS

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## Message Attributes

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**Concepts:** n/a  
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**Decaption Date:** 01 JAN 1960  
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**Disposition Approved on Date:**  
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**Disposition Comment:**  
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**Reference:** 76 STATE 104321  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** schwenja  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 06 JUL 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <06 JUL 2004 by wolfsd>; APPROVED <14 SEP 2004 by schwenja>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** GSO ASSIGNMENTS; JOSEPH M. CHUDZIK AND HENRY CRESS  
**TAGS:** APER, AFSP, IR  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006